



WHEREAS, the purpose of Rocky Mountain Human Services is expressed in its mission:

We embrace the power of community to help individuals and families in creating their future

WHEREAS, Rocky Mountain Human Services aspires to uphold its values each and every day:

Respect Every Person
Act with Integrity
Be Courageous
Seek Excellence
Be Dynamic

WHEREAS, we as individuals and a Board of Directors are deeply troubled by racial injustice suffered by Black people as a result of systemic racism; and

WHEREAS, we believe that those who remain silent are complicit in the continuation of injustice; and

WHEREAS, the impacts and outcomes of systemic racism are fundamentally at odds with the beliefs that guide Rocky Mountain Human Services and this Board, and confronting racial inequity and oppression is inherently consistent with Rocky Mountain Human Services' purpose, values and beliefs; and

NOW THEREFORE, BE IT RESOLVED by the Rocky Mountain Human Services Board of Directors that:

- We stand behind Rocky Mountain Human Services' commitment to solidarity in the fight against systemic racism and discrimination.
- We commit to acting with courage as we work to change the negative impacts of race and racism.
- We commit to supporting Rocky Mountain Human Services in its efforts to become an actively anti-racist organization, and will hold leadership accountable in becoming such.