



**Board of Directors Meeting Minutes
January 18, 2023**

Present:	Jose Torres-Vega, Chair Mara Kailin, Vice Chair Bill Ojile, Treasurer Joe Derdzinski, Secretary	Lorin Terrell Mark Ferrandino
Absent:	Cynthia Grant	Stewart Tucker Lundy
Staff:	Shari Repinski, Executive Director Nancy Stokes, CFO Steve Selby, CAO Abby Grinstead Amanda Lighthiser Amy Becerra Cathy Cox Cindy Muller Dianne Clarke	Dana Johnson Jenny Smith Jodi Litfin Julia Spratt Kathy Capell Kris Kogan Lindsey Lambert Melissa Emery Victor Robertson

Guests:

Mr. Jose Torres-Vega, Board Chair, called the meeting of the Board of Directors of Rocky Mountain Human Services (RMHS) to order at approximately 6:42 p.m. via Microsoft Teams.

CONSENT AGENDA

- Approval of January 18, 2023 Agenda
- Approval of November 16, 2022 Board Minutes

Motion: Mr. Jose Torres-Vega moved to approve the January Agenda and November 16, 2022 Board Minutes. Mr. Mark Ferrandino seconded. It was approved by unanimous voice vote.

Board Minutes
January 18, 2023

Page 2

MISSION REPORT

Dr Jodi Litfin reported on Early Intervention, an RMHS system designed to meet the needs of an infant or toddler with a developmental disability or delay. Children receive an evaluation to determine if eligible, and if so, an Individualized Family Service Plan (IFSP) is developed. Through IFSP plans, families receive direct services and service coordination that promote a focus on helping the family support their child's development within the context of their priorities and typical family routines.

Dr. Litfin reviewed changes within the programs' service expansions and evaluations qualification changes, their centralization under CCB's to promote equity and consistency and how the pandemic moved evaluations to its current hybrid model.

PUBLIC COMMENT

No public comment was made.

Motion: Dr. Joe Derdzinski made a motion to accept the Year-To-Date Financials ending April 30, 2022. Mr. Bill Ojile seconded the motion, and the motion was approved by unanimous voice vote.

PRESIDENT'S REPORT

Executive Committee Report

The Executive Committee did not meet therefore no updates are available.

Governance Report

Shari Repinski presented the term extensions for Jose Torres-Vega and Bill Ojile, both who are up for potential extensions. Furthermore, Dana Johnson will send out a survey to determine a date that is ideal for a future Board retreat.

EXECUTIVE DIRECTOR'S REPORT

Workforce Update

Shari Repinski provided an update on RMHS' workforce. She reviewed changes made over the last 15 months that have affected the workforce including changes to pay, benefits, and working conditions. Steve Selby reviewed workforce data, analysis, and plans to address the workforce challenges that our data reveal in turnover and DEI efforts. Shari Repinski talked about increasing executive engagement with the

Board Minutes
January 18, 2023

Page 3

workforce through departmental listening meetings and pulse checks which are an opportunity for executives to engage with small groups of employees.

FINANCE COMMITTEE REPORT

Year-To-Date Financials

Ms. Nancy Stokes reported the results for the year-to-date financial results for total revenues and expenses ending November 30, 2022.

Motion: Mr. Mark Ferrandino made a motion to accept the Year-To-Date Financials ending November 30, 2022. Mr. Jose Torres-Vega seconded the motion, and the motion was approved by unanimous voice vote.

NEW BUSINESS/ANNOUNCEMENTS

No new business or announcements were made.

ADJOURNMENT

With no new business or announcements, Mr. Jose Torres-Vega adjourned the meeting of the Board of Directors at approximately 7:45 p.m.

Submitted by:

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Dana Johnson
Executive Assistant

Date

DocuSigned by:

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8/16/2023

Joe Derdzinski
Board Secretary

Date