



**Board of Directors Meeting Minutes
July 26, 2021**

Present: Mark Ferrandino, Chair
Bill Ojile, Treasurer
Mara Kailin, Secretary

Holly Reef
Joe Derdzinski
Cassie Sudbeck

Absent: Stewart Tucker Lundy
Jose Torres-Vega, Vice Chair

Staff Shari Repinski, Executive Director
Georgia Edson, CPO
Nancy Stokes, CFO
Steve Selby, CIO
Dana Johnson
Deanna Soulis
Cindy Rubino

Guests:

Mr. Mark Ferrandino, Board Chair, called the meeting of the Board of Directors of Rocky Mountain Human Services (RMHS) to order at approximately 6:02 p.m. via Microsoft Teams.

CONSENT AGENDA

- Approval of July 21, 2021 Special Session Agenda

Motion: Mr. Joe Derdzinski moved to approve the Special Session Agenda.
Mr. Bill Ojile seconded the motion, and it was approved by unanimous voice vote.

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BUDGET APPROVAL

The Board reviewed the budget highlights for the proposed FY22 budget and summary of revisions.

Board Treasurer Bill Ojile reported that the Finance Committee met two weeks ago and approved the budget, however, CFO Nancy Stokes reached out last week and indicated there is an increase in staff turnover, that the market indicates that wages have increased post pandemic. The Finance Committee had discussed this previously, with recommendations that RMHS ensure wages are at market value. A delay in approving the budget was necessary to explore the potential funders that are impacted by this rate change and can consider the adjustment. Mr. Ojile expressed that to keep our high potential, high functioning staff employed at RMHS there needs to be a change to the rate structure for certain positions and to continue to demonstrate the commitment to where we want to be regarding retaining high performing staff. Mr. Ojile recommends approving the budget as modified and has the vote of the finance committee.

Motion: Mr. Bill Ojile made a motion to accept the FY22 budget. Ms. Holly Reef seconded the motion, and the motion was approved by unanimous voice vote.


NEW BUSINESS/ANNOUNCEMENTS

No new business or announcements were made.

ADJOURNMENT

With no new business or announcements, Mr. Mark Ferrandino moved to adjourn the meeting of the Board of Directors at approximately 6:55 p.m.


Submitted by:

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6/28/2022

Dana Johnson
Executive Assistant

Date

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6/28/2022

Mara Kailin
Board Secretary

Date