



Board of Directors
September 16, 2020

Welcome & Introductions

- Approval of September 16, 2020 Agenda
- Adoption of July 15 and July 29, 2020 Board Minutes

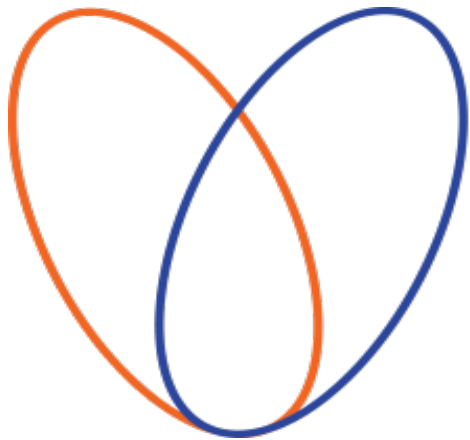
*Proposed Board Resolution:
The Board accepts the items on the Consent Agenda.*

Stephen Shaughnessy

Direct Support Professional Recognition Week

September 13-19, 2020

- Direct support professionals, or DSPs, ensure people with disabilities have the necessary supports that enable them to live, work and enjoy life as independently as possible in their community.
- A DSP may provide supports to a person with a disability at home, work, school, church and other places in the community.
- A DSP also acts as an advocate for the individual, in communicating their needs, self-expression and goals.



Direct Support Professional
RECOGNITION WEEK



LIFE SKILLS & SUPPORT
A program of RMHS

Direct Support Professionals at RMHS

- Life Skills & Support partners with a network of 190 DSPs
- 159 Host Home Providers (independent contractors)
- 28 Family Caregivers (independent contractors)
- 2 Life Skills Specialists/1LPN (staff)



Meet Royce Paglomutan (LSS Staff)



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Meet Royce Paglomutan

Royce started his nursing career in Florida working for an agency who supported people with intellectual disabilities living in group homes. The agency was one of the few that hired nurses right out of school, but Royce found more than job experience, he found that he loved the work. He was able to spend more time with people, working with them then individually, getting to know them and building relationships with them. It was a different experience than working in a hospital setting and one that launched Royce on his current career path.

Royce is part of a three-nurse team with Life Skills & Support. He has the privilege of providing direct care and support for people receiving services. Because the people Royce supports are medically fragile, he spends more time with each person and only works with a limited number of people each week. That closeness and individual time is still what Royce loves about his work. All direct support staff know some days are difficult, but there are a thousand small things that happen every day and make it all immensely rewarding and fulfilling. Something as simple as a person telling you they are happy is enough to make all your frustrations melt away.

“I never thought I would find this work as rewarding as I do,” Royce said. “I get to work with great families and have learned a lot about myself through working with them.”

Thank you to all of our amazing Direct Support Professionals!

#DSPRW2020

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Meet Samuel and Katrina (Host Home Providers)

Meet Samuel & Katrina Beard



When Samuel and Katrina's kids were ready to leave home, they didn't see more space they saw an opportunity. Samuel and Katrina chose to become host home providers and open their home to people with intellectual disabilities. For around ten years, they have taken people into their lives and watched their family grow. For Samuel, Katrina and the people who are now a part of their home, this isn't work, it's simply life. Vacations, birthdays, births, family reunions and holidays – they are in it all together.

Being host home providers has offered the opportunity to share their love and build lifelong relationships. For Samuel and Katrina, the great company and seeing their family grow is their greatest reward for the work.

LIFE SKILLS & SUPPORT
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Thank you to all of our amazing Direct Support Professionals!

#DSPRW2020

LIFE SKILLS & SUPPORT
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Meet Janet Drobinske (Family Caregiver)

Meet Janet Drobinske



Janet is the primary caregiver for her son Billy. She works with our Life Skills & Support program, and thanks to the Family Caregiver Act, sees her time, efforts, dedication and hard work recognized while receiving compensation. Janet and Billy have a wonderful routine and a supportive family that help juggle their lives. Janet works full time at DU while Billy attends a small, community-based day program with friends he has known since junior high school. His brothers pick him up from the program and stay with Billy until Janet gets home from the office. Janet supports Billy with all of his daily living tasks – everything from bathing and dressing to meal preparation. Billy helps around the house where he can – he loves to unpack groceries which is a chore Janet is happy to give away.

It is a labor of love and a responsibility that Janet says is truly her privilege. Becoming a Family Caregiver with LSS adds an extra level of support and additional resources for Janet and Billy. The compensation makes it possible for Janet to save for Billy's future, to ensure that he will be taken care of, even if it can't be by her.

Beyond the practical, Janet has felt surprising benefits. "I was surprised at how much the acknowledgement of my daily efforts with Billy meant to me. Being a caregiver is often a silent and lonely experience. The acknowledgement that the work I do is hard, that it has value and matters, continues to mean a lot to me," Janet said.

Thank you to all of our amazing Direct Support Professionals!

#DSPRW2020

LIFE SKILLS & SUPPORT
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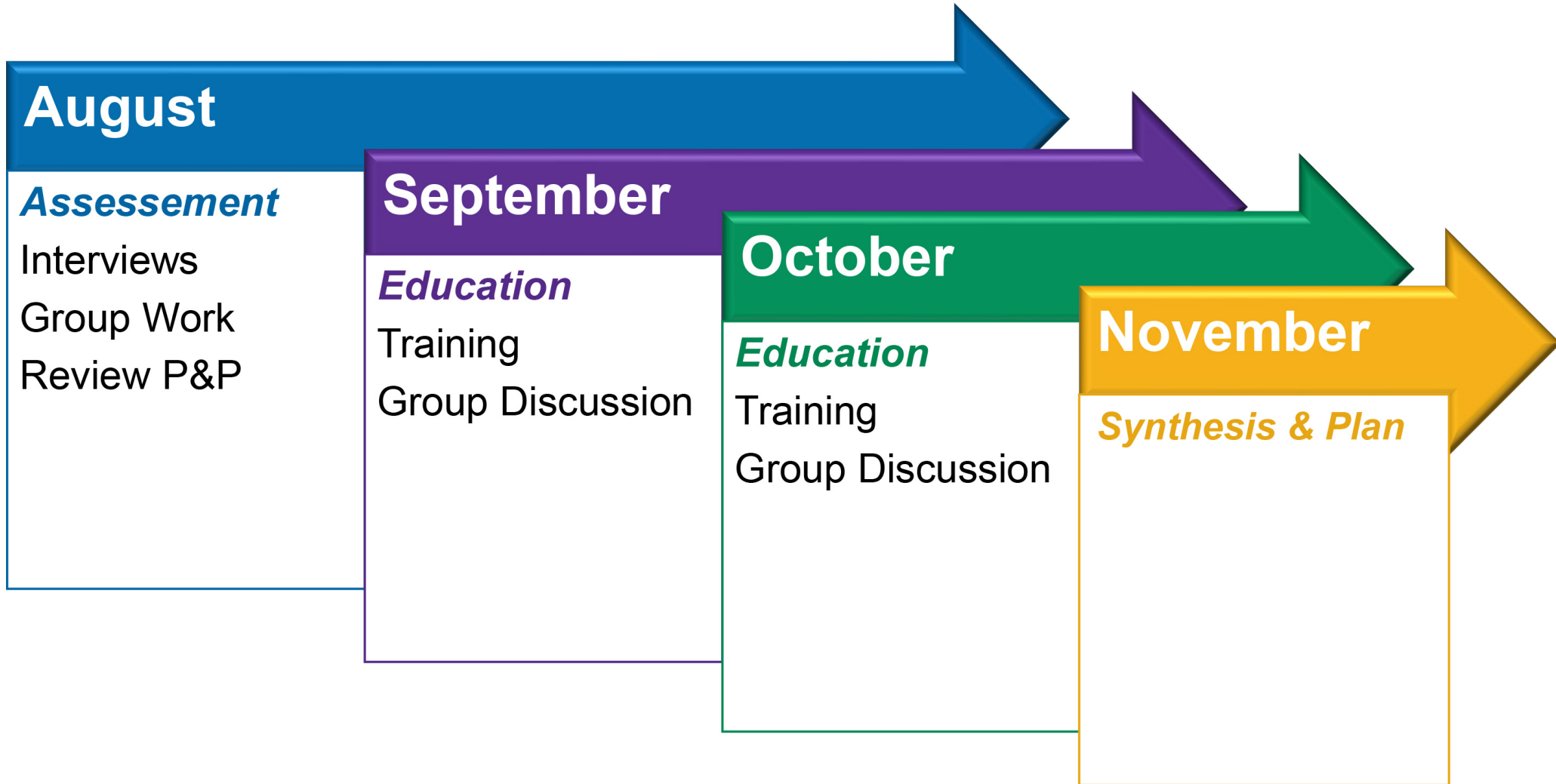
LIFE SKILLS & SUPPORT
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- Executive Committee Report



- Diversity Equity & Inclusion

Diversity, Equity & Inclusion



Finance Committee Report

- Year-To-Date (July 2020) Financials
- Updated FY 2020 Close
- Line of Credit Increase

Statement of Functional Activity
7/31/2020
(000's omitted)

	Month			Year-to-Date			FY21 Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
Revenues							
Program Revenue							
Medicaid	\$ 866	\$ 966	\$ (100)	\$ 866	\$ 966	\$ (100)	\$ 11,346
Total State	2,420	2,635	(215)	2,420	2,635	(215)	32,486
Mill Levy	1,103	1,203	(101)	1,103	1,203	(101)	14,750
Private insurance	28	19	9	28	19	9	230
Other program revenue	54	54	(1)	54	54	(1)	690
Federal (Homes for all Veterans)	830	460	370	830	460	370	4,779
Other revenue	2	3	(1)	2	3	(1)	35
Total Revenue	\$ 5,301	\$ 5,340	\$ (40)	\$ 5,301	\$ 5,340	\$ (40)	\$ 64,316

Finance Update

	Month			Year-to-Date			FY21 Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
Expenses							
Staffing							
Total compensation	\$ 2,422	\$ 2,407	\$ (16)	\$ 2,422	\$ 2,407	\$ (16)	\$ 30,788
Temporary & contract services	16	10	(6)	16	10	(6)	41
Development, travel, mileage, meetings	32	37	4	32	37	4	980
Client professional services	434	528	94	434	528	94	6,390
Client care services	1,909	1,437	(472)	1,909	1,437	(472)	16,101
Real property rent & operating	114	108	(6)	114	108	(6)	1,458
General office	439	537	97	439	537	97	3,154
Purchased Services							
Legal & accounting	5	16	11	5	16	11	194
Consulting	27	48	20	27	48	20	657
Insurance	10	11	1	10	11	1	134
Other	14	16	1	14	16	1	199
Depreciation/amortization/impairment	46	54	9	46	54	9	416
Total Expenses	\$ 5,470	\$ 5,208	\$ (262)	\$ 5,470	\$ 5,208	\$ (262)	\$ 60,511
Total Operating Net Income	\$ (169)	\$ 132	\$ (301)	\$ (237)	\$ 132	\$ (369)	\$ 3,805

Statement of Functional Activity
6/30/2020 - SOFT CLOSE UPDATED 9.4.20
(000's omitted)

	Month			Year-to-Date			FY20 Budget
	Actual	Budget	Variance	Actual	Budget	Variance	
Revenues							
Program Revenue							
Medicaid	\$ 855	\$ 907	\$ (52)	\$ 12,080	\$ 11,700	\$ 380	\$ 11,700
Total State	1,956	1,526	430	17,894	17,250	644	17,250
Mill Levy	1,687	1,291	396	14,484	14,250	234	14,250
Private insurance	52	30	22	306	361	(54)	361
Other program revenue	48	63	(15)	644	718	(75)	718
Federal (Homes for all Veterans)	714	325	388	4,456	3,700	756	3,700
Other revenue	1	2	(1)	29	21	8	21
Total Revenue	\$ 5,313	\$ 4,144	\$ 1,169	\$ 49,894	\$ 48,000	\$ 1,894	\$ 48,000

Statement of Functional Activity
6/30/2020 - SOFT CLOSE UPDATED 9.4.20
(000's omitted)

Expenses							
Staffing							
Total compensation	\$ 1,684	\$ 1,662	\$ (22)	\$ 19,067	\$ 19,610	\$ 543	\$ 19,610
Temporary & contract services	6	6	(0)	59	100	41	100
Development, travel, mileage, meetings							
Client professional services	720	542	(178)	6,573	6,502	(72)	6,502
Client care services	1,927	1,343	(583)	16,085	15,799	(286)	15,799
Real property rent & operating	117	108	(9)	1,296	1,283	(13)	1,283
General office	230	14	(216)	1,834	1,784	(49)	1,784
Purchased Services							
Legal & accounting	24	143	118	168	170	2	170
Consulting	53	44	(9)	631	669	38	669
Insurance	10	8	(2)	101	100	(1)	100
Other	14	16	2	171	222	51	222
Depreciation/amortization/impairment	45	45	(0)	540	540	0	540
Total Expenses	\$ 4,852	\$ 3,983	\$ (869)	\$ 46,982	\$ 47,495	\$ 513	\$ 47,495
 Total Operating Net Income	 \$ 460	 \$ 161	 \$ 300	 \$ 2,912	 \$ 505	 \$ 2,407	 \$ 505

Proposed Board Resolution:
The Board accepts the June 30 and July 31, 2020 financial statements as presented.

Proposed Board Resolution:

The Board approves an increase in RMHS' line of credit with BOK Financial to \$2,500,000 and authorizes Shari Repinski or John Wetherington to execute associated documentation. Management will notify the Finance Committee promptly following any draw on the line of credit.

New Business and Announcements

