



**Board of Directors Meeting Minutes
September 15, 2021**

Present: Mark Ferrandino
Jose Torres-Vega, Vice Chair
Bill Ojile, Treasurer
Mara Kailin, Secretary
Holly Reef
Stewart Tucker Lundy
Joe Derdzinski

Absent: Cassie Sudbeck

Staff Shari Repinski, Executive Director
Georgia Edson, CPO
Nancy Stokes, CFO
Steve Selby, CIO
Dana Johnson
Cindy Rubino
Brent Hill
Jenny Smith
Julia Spratt
Melissa Emery
Dianne Clarke
Alicia Caldwell
Amanda Lighthiser
Cindy Muller
Jodi Litfin
Rachel Fulla
Julia Spratt
Amy Becerra
Lindsey Lambert

Guests:

Mr. Jose Torres-Vega, Board Vice Chair, called the meeting of the Board of Directors of Rocky Mountain Human Services (RMHS) to order at approximately 6:34 p.m. via Microsoft Teams.

CONSENT AGENDA

- Approval of September 15, 2021 Agenda
- Approval of May 19, 2021 Board Minutes

Motion: Mr. Bill Ojile moved to approve the September Agenda and the May 19, 2021 Board Minutes. Ms. Holly Reef seconded the motion, and it was approved by unanimous voice vote.

Board Minutes
September 15, 2021

Page 2

MISSION REPORT

Community Transitions and Momentum Associate Director Lindsey Lambert updated the Board on the RMHS Momentum Program, that provides state-wide support for individuals transitioning from various behavioral health settings to community living and to address barriers to discharge. Services provided include care management, peer support, care planning to support discharge and successful outpatient care and wrap-around funding for items not covered by other sources. Colorado ranks 42nd in the US for pediatric mental health with high rates of behavioral health disorders and low rates of access to care. Prior to the pandemic, 20% of youth had a mental health diagnosis. During the pandemic we saw increased emergency doctor visits from 100 to 217 clients where were lacking resources and increased mental health diagnosis.

PRESIDENT'S REPORT

Executive Committee Report

Mr. Mark Ferrandino reported to the Board that the Executive Committee met to discuss options pertaining to a special project related to the changes to conflict free case management and potential impacts on the organization. The committee will report an update to the Board when progress is made.

Governance Committee Report

Governance Committee did not meet due to other projects RMHS is working on.

PUBLIC COMMENT

No public comment was given.

EXECUTIVE DIRECTOR'S REPORT

Steve Selby, Chief Information Officer reported to the Board an update on cyber security including multi-factor authentication for email access and a request to obtain needed information to maintain RMHS Medicare contract. Executive Assistant Dana Johnson will reach out to Board members to provide this information. Additionally, Ms. Repinski reported that RMHS is currently recruiting a new Chief Human Resources Officer.

Executive Director Shari Repinski reviewed the federal, state and local orders from executive branches to require vaccine mandates for individuals served and staff. Additionally, Ms. Repinski reviewed the RMHS values that corroborate the need to create a policy for a vaccine mandate. The Board discussed the avenues for a vaccine

Board Minutes
September 15, 2021

Page 3

policy and the need for exceptions for medical requirements and sincerely held religious reasons.

Motion: Mr. Jose Torres- Vega moved to direct the creation of a policy as stated in a resolution with amended language mandating COVID-19 vaccines or an exemption process for health and sincere religious reasons for all RMHS staff. Ms. Holly Reef seconded the motion, and it was approved by unanimous voice vote.

FINANCE COMMITTEE REPORT

Year-To-Date Financials

Ms. Nancy Stokes reported the results for the year-to-date financial results for total revenues and expenses ending in July of fiscal year 2021. Ms. Stokes also reported that the PPP loan will be forgiven and recorded as income in the August statement. Additionally, the KC&E financial audit will present findings at the November Board meeting and will be reviewing the SEP department and will posted results online upon completion.

Ms. Stokes also reviewed the increasing trend of total clients served, August headcount compared to budgeted FTE's and turnover percentage by calendar month for 2021.

Motion: Mr. Jose Torres-Vega made a motion to accept the Year-To-Date Financials for FY21 ending in July 31, 2021. Ms. Holly Reef seconded the motion, and the motion was approved by unanimous voice vote.

NEW BUSINESS/ANNOUNCEMENTS

Chief Program Officer Georgia Edson reported that the START contract was approved by city council and will be executed next month.

ADJOURNMENT

With no new business or announcements, Mr. Jose Torres-Vega moved to adjourn the meeting of the Board of Directors at approximately 7:56 p.m.

Submitted by:

