



## Board of Directors Meeting Minutes September 17, 2025

<b>Present:</b>	Jose Torres-Vega, Chair Carey DeMatteis Elba Diaz	Mara Kailin Katherine Rizzuto Bill Ojile
<b>Absent:</b>	Stewart Tucker Lundy, Vice Chair	Tommy Gilhooly
<b>Staff:</b>	Shari Repinski, CEO Nancy Stokes, CFO Ki'i Powell, COO Amy Becerra, CSO Cathy Cox Dana Johnson	Ed Bautista Deidre Knight Dianne Clarke Kris Kogan Jenny Smith Jodi Litfin Victor Robertson
<b>Guests:</b>	Stephanie Morris	Great Ramos, RMHS General Council

Mr. Jose Torres-Vega, Board Chair, called the meeting of the Board of Directors of Rocky Mountain Human Services (RMHS) to order at approximately 6:55 p.m. via Microsoft Teams.

### CONSENT AGENDA

- Approval of September 17, 2025 Agenda- amend with removing Mission report
- Approval of May 21, 2025 Board Minutes

**Motion:** **Mr. Bill Ojile moved to approve the September Agenda and the May 21, 2025 Board Minutes. Dr. Mara Kailin seconded. It was approved by unanimous voice vote.**

### PUBLIC COMMENT

No public comment was given.

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**PRESIDENTS REPORT**  
**EXECUTIVE COMMITTEE REPORT**

The Executive Committee met in August to discuss Board membership and officer positions, CEO performance and state budget uncertainties.

**GOVERNANCE COMMITTEE REPORT**

The committee did not hold an official meeting due to lack of quorum. Members agreed to informal discussion about Officer vacancies, operations manual, and meeting cadence. No official action was taken.

The committee presented candidate Stephanie Morris to serve a three-year term effective immediately.

**Motion:** **Mr. Jose Torres-Vega moved to approve Stephanie Morris to serve a three-year term as a Board Member effective immediately. Carey DeMatteis seconded. It was approved by unanimous voice vote.**

The committee presented Carey DeMatteis as candidate for Board Secretary and was elected for a one-year term.

**Motion:** **Mr. Jose Torres Vega moved to add Carey DeMatteis as Secretary for a term of 1 year. Katherine Rizzuto seconded. It was approved by unanimous voice vote.**

**EXECUTIVE DIRECTOR REPORT**

Amy Becerra, Chief Strategy Officer provided follow-up to previous Board questions about measurements of client experience. She discussed efforts to enhance client experience through a multi-lens approach, including various program and contract requirements, advisory councils, and operational reviews using the EOS framework. Monthly program reviews are conducted to identify service barriers and improve data consistency and accountability. Strategic dashboards are in development to provide clearer organizational insights.

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Shari Repinski, CEO addressed future budget constraints following the July 4th signing of the federal legislation (“big, beautiful bill”) and emphasized the need for staff retention and engagement, including an upcoming employee survey and the onboarding of a new Chief Human Resources Officer.

**FINANCE COMMITTEE REPORT**

**Year-To-Date Financials**

Chief Financial Officer Nancy Stokes reported on the results for the year-to-date financial results for total revenues and expenses for Fiscal Year 2025 ending June 30, 2025.

**Motion:** **Mr. Bill Ojile moved to approve the June Financials and the FY25 financial report. Mr. Jose Torres-Vega seconded. It was approved by unanimous voice vote.**

In November, the FY25 audit will be presented.

**NEW BUSINESS/ANNOUNCEMENTS**

No new business or announcements were made.

**ADJOURNMENT**

With no new business or announcements, Mr. Jose Torres-Vega adjourned the meeting of the Board of Directors at approximately 7:56 p.m.

***Submitted by:***

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DocuSigned by:  


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Dana Johnson  
Executive Assistant

11/20/2025

Date

Carey DeMatteis  
Board Secretary

Date