



**Board of Directors Meeting Minutes
November 19, 2025**

Present:	Jose Torres-Vega, Chair Carey DeMatteis, Secretary	Mara Kailin Stephanie Morris Bill Ojile
Absent:	Stewart Tucker Lundy, Vice Chair Katherine Rizzuto	Tommy Gilhooly Elba Diaz
Staff:	Shari Repinski, CEO Nancy Stokes, CFO Ki'i Powell, COO Amy Becerra, CSO Amy Hertling-Johnson, CHRO Cathy Cox Dana Johnson	Deidre Knight Dianne Clarke Kris Kogan Jenny Smith Jodi Litfin Laurel Brown Victor Robertson
Guests:	Steve Corder, KCM Roxanne Roundsburg, KCM	Milo Marquez Colleen Tapen

Mr. Jose Torres-Vega, Board Chair, called the meeting of the Board of Directors of Rocky Mountain Human Services (RMHS) to order at approximately 6:55 p.m. via Microsoft Teams.

CONSENT AGENDA

- Approval of November 19, 2025 Agenda
- Approval of September 17, 2025 Board Minutes

Motion: Dr. Mara Kailin moved to approve the November Agenda and the September 17, 2025 Board Minutes. Stephanie Morris seconded. It was approved by unanimous voice vote.

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FY25 Audit

Steve Corder and Roxanne Roundsburg of Kuttinger, Corder and Montoya presented the FY25 Audit, resulting in a clean opinion. The compliance supplement is pending due to a government shutdown, delaying finalization of the single audit until March 31, 2026

Motion: Mr. Bill Ojile moved to approve the FY25 audit as presented. Dr. Mara Kailin seconded. It was approved by unanimous voice vote.

MISSION REPORT

Deidre Knight, Associate Director of Homes For All Veterans presented an update on the RMHS program.

PUBLIC COMMENT

No public comment was given.

PRESIDENTS REPORT

EXECUTIVE COMMITTEE REPORT

The Executive Committee reported discussions regarding board membership, officer positions, CEO performance, and state budget uncertainties.

GOVERNANCE COMMITTEE REPORT

The Governance Committee did not officially meet due to a lack of quorum but discussed officer vacancies and operations manual updates informally. No official action was taken.

The committee presented candidate Milo Marquez to serve a three-year term effective immediately.

Motion: Mr. Jose Torres-Vega moved to approve Milo Marquez to serve a three-year term as a Board Member effective immediately. Mr. Bill Ojile seconded. It was approved by unanimous voice vote.

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The committee presented candidate Colleen Tapen to serve a three-year term effective immediately.

Motion: Ms. Stephanie Morris moved to approve Colleen Tapen to serve as a Board Member effective immediately. Dr. Mara Kailin seconded. It was approved by unanimous voice vote.

The committee presented candidate Colleen Tapen to serve on the Governance Committee effective immediately.

Motion: Ms. Stephanie Morris moved to approve Colleen Tapen to serve on the Governance Committee effective immediately. Dr. Mara Kailin seconded. It was approved by unanimous voice vote.

EXECUTIVE DIRECTOR REPORT

Chief Human Resources Officer Amy Hertling-Johnson introduced herself.

Federal and State Updates

Amy Becerra, Chief Strategy Officer provided an update on the state budget and Medicaid. She reported a projected \$1.2 billion state budget shortfall and noted Medicaid as the primary cost driver. Governor Polis's FY 2026–27 proposed budget includes mid-year cuts, and the Department of Health Care Policy and Financing is implementing a Medicaid Sustainability Framework with multiple policy changes affecting long-term services and supports. RMHS programs are expected to be impacted. Management reported plans to coordinate implementation, communicate with families, provide staff guidance, and continue advocacy efforts.

FINANCE COMMITTEE REPORT

Year-To-Date Financials

Chief Financial Officer Nancy Stokes reported on the results for the year-to-date financial results for total revenues and expenses ending September 30, 2025.

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Motion: Mr. Bill Ojile moved to approve the September Financials. Mr. Jose Torres-Vega seconded. It was approved by unanimous voice vote.


NEW BUSINESS/ANNOUNCEMENTS

No new business or announcements were made.


ADJOURNMENT

With no new business or announcements, Mr. Jose Torres-Vega adjourned the meeting of the Board of Directors at approximately 7:56 p.m.

Submitted by:

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 1/22/2026

 Dana Johnson Date
 Executive Assistant

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 4/11/2026

 Carey DeMatteis Date
 Board Secretary