

Jobs and Career Resources for People with Disabilities



There are many ways to explore work, build skills, and pursue a career. This guide brings together Colorado employers, employment supports, workforce programs, and transition resources for people with disabilities. Whether you're looking for your first job, considering a new direction, or supporting someone else's career goals, you can use these resources to explore your options and take the next step.



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Jobs and Career Resources for People with Disabilities



Employers Committed to Inclusive Hiring

Explore employers across Colorado that offer employment opportunities for people with disabilities. Visit each employer's website to learn more about current openings and how to apply.

Denver

Blue Star Recyclers

Blue Star Recyclers is a nonprofit organization that combines environmental sustainability with inclusive employment. The organization recycles and refurbishes electronics while creating meaningful job opportunities for people with disabilities and other barriers to employment.



Location:

953 Decatur Street, Suite C, Denver



[\(303\) 534-1667](tel:(303)534-1667)



[Visit website](#)

Brewability & Pizzability

Brewability and Pizzability offers brewery and restaurant jobs for adults with disabilities, with opportunities to gain experience in food preparation, brewing, and customer service.



Location:

3445 S Broadway, Englewood



[\(720\) 484-5341](tel:(720)484-5341)



[Visit website](#)

We Rock the Spectrum Kids Gym

We Rock the Spectrum is an inclusive indoor play and sensory gym for children of all abilities with two Colorado locations. The franchise provides a supportive workplace for neurodivergent individuals and people with disabilities, offering opportunities to build skills, gain work experience, and contribute to a welcoming community.



Location:

Broomfield location:

300 Nickel St, Unit 5, Broomfield

Colorado Spring location:

4412 Austin Bluffs Pkwy, Colorado Springs



[Broomfield \(720\) 484-5341](tel:(720)484-5341)

[Colorado Springs \(719\) 432-8383](tel:(719)432-8383)



[Visit website](#)

Jobs and Career Resources for People with Disabilities



Howdy Homemade Ice Cream

Howdy Homemade Ice Cream has several locations across the United States and provides employment opportunities for adults with I/DD. Employees help create and serve delicious ice cream while gaining valuable work experience.

 **Location:**
6340 South Parker Rd, Suite 101, Aurora

 **Phone Number:** [\(720\) 599-7599](tel:(720)599-7599)

 [Visit website](#)

Colorado Springs

Hunter's Hope

Hunter's Hope Soaps is committed to creating meaningful employment opportunities for young adults with developmental disabilities in the Colorado Springs community. Their handcrafted products are made with joy and creativity while celebrating the unique talents and contributions of the individuals they work alongside.

 **Location:**
Found in stores across CO

 **Phone Number:** [\(719\) 499-2518](tel:(719)499-2518)

 [Visit website](#)

Northern Front Range

Avery's Modern Tea House

Avery's Modern Teahouse promotes inclusion and awareness within the community by creating employment opportunities and fostering a supportive environment for individuals with disabilities.

 **Location:**
5685 McWhinney Blvd, Loveland

 **Phone Number:** [\(970\) 541-1341](tel:(970)541-1341)

 [Visit website](#)

Larimer County Government

Larimer County Government offers full-time, part-time, temporary, and seasonal jobs. It also partners with the Colorado Division of Vocational Rehabilitation on work experiences, training, and employment supports for people with disabilities.

 **Location:**
200 West Oak Street, Suite 3200,
Fort Collins

 **Phone Number:** [\(970\) 498-5970](tel:(970)498-5970)

 [Visit website](#)

Jobs and Career Resources for People with Disabilities



Statewide

arc Thrift Stores

arc Thrift Stores is a Colorado nonprofit thrift organization and a major employer of people with intellectual and developmental disabilities. Through its stores across the state, the arc provides meaningful employment opportunities for individuals with disabilities.



Location:

Locations across Colorado



(303) 238-5263



[Visit website](#)

Jobs and Career Resources for People with Disabilities



Resources for Finding and Preparing for a Job

Find organizations that can help with job searches, career exploration, resumes, interviews, workplace skills, job coaching, and other employment supports.

Denver

Disability Employment Resources Through Jewish Family Services

Jewish Family Services provides individualized employment support for people with I/DD including job placement, career exploration, resume and interview preparation, vocational skill development, and on-the-job training. One-on-one job coaching helps individuals build workplace skills and navigate employment.



Location:

3201 South Tamarac Dr, Denver



[\(720\) 598-0584](tel:(720)598-0584)



[Visit website](#)

Employment Services Through Laradon

The Laradon Career Center offers employment services tailored to the individual employment and community inclusion goals of adults 18 and older with I/DD. The Career Center serves as a hub where participants can meet with career specialists to develop and strengthen workplace skills.



Location:

5150 North Broadway, Denver



[\(720\) 974-6820](tel:(720)974-6820)



[Visit website](#)

Access Gallery

Access Gallery creates creative, educational, and economic opportunities for people with disabilities through the arts. Artists can develop artistic and workplace skills, build portfolios, work with professional clients, participate in internships and career-development programs, and earn income through the sale of their work and creative projects.



Location:

909 Santa Fe Drive, Denver



[\(303\) 927-6279](tel:(303)927-6279)



[Visit website](#)

Jobs and Career Resources for People with Disabilities



Adams County

Supported Employment Through Innovative Services of Colorado

Innovative Services of Colorado supports people with developmental disabilities in building job skills and gaining meaningful work experience. Through volunteer opportunities, situational assessments, and hands-on training with local businesses and community organizations, individuals can develop workplace skills while contributing to their communities.

 **Location:**
14107 E Exposition Ave, Aurora

 [\(720\) 748-0348](tel:(720)748-0348)

 [Visit website](#)

Colorado Springs

Pikes Peak Workforce Center

The Pikes Peak Workforce Center provides free employment services to job seekers in Colorado Springs. Services include resume assistance, interview preparation, job search support, career coaching, job fairs, and connections to job training. The Workforce Center also provides specialized assistance to people with disabilities, including connections to work-based learning opportunities, apprenticeships, DVR, and community resources.

 **Location:**
1675 Garden of the Gods Road,
Colorado Springs

 [\(719\) 667-3700](tel:(719)667-3700)

 [Visit website](#)

Supported Employment Through RiseUP

RiseUP provides supported employment services for adults with I/DD. Employment specialists help individuals explore their skills and interests, find employment opportunities, and develop the skills needed to succeed at work. Ongoing job coaching and workplace support are available to help individuals maintain employment and build greater independence.

 **Location:**
5045 List Drive, Colorado Springs

 [\(303\) 757-8008](tel:(303)757-8008)

 [Visit website](#)

Jobs and Career Resources for People with Disabilities



Supported Employment Through AbleLight

AbleLight offers employment support for adults with I/DD in the Colorado Springs area, including help exploring interests, preparing for work, finding opportunities, and building workplace skills.

**Location:**

1250 North Academy Boulevard,
Colorado Springs



[\(719\) 632-4166](tel:(719)632-4166)



[Visit website](#)

Statewide

Employment Support for Individuals with Disabilities Through the Center for People with Disabilities

The Center for People with Disabilities (CPWD) offers employment services through three programs designed to support individuals with disabilities in reaching their employment and career goals. Each program has different eligibility requirements and services available. Visit the CPWD website to learn more about each program.

Ticket to Work

- Available to individuals ages 18–64
- Participants must receive Social Security benefits (SSI, SSDI, or both)
- Helps individuals enter the workforce and reach self-sufficiency

Career Coaching

- Career coaches primarily serve individuals in the Boulder County area seeking employment

Benefits Counseling

- Available to individuals receiving services through the Division of Vocational Rehabilitation (DVR) or who are enrolled in a Medicaid waiver
- Provides counseling on how income changes impact benefits so individuals can make informed decisions on employment



Location: Services available in Adams, Boulder, Broomfield, Jefferson, Gilpin, and Weld counties



[\(303\) 442-8662](tel:(303)442-8662)



[Visit website](#)

Jobs and Career Resources for People with Disabilities



Entrepreneurship Education and Work Resources Through Celebrate EDU

Celebrate EDU provides entrepreneurship education and work-readiness resources for people with I/DD. Through online courses and programs, participants can explore career interests, build workplace and self-advocacy skills, learn about entrepreneurship, and develop the skills needed to start or grow a business.



Location:

Statewide and online



[Visit website](#)

Employment Services Through ServiceSource

ServiceSource provides employment services and other supports for people with disabilities through the federal AbilityOne program, including job-seeking skills training, job development and coaching, training, and benefits planning. Its Community Employment Program also offers employment opportunities for people with documented disabilities.



Location:

Lakewood, Denver Metro, and
Colorado Springs



[\(720\) 412-4543](#)



[Visit website](#)

Job Resources Across Colorado Through 211 Colorado

Call or search 211 Colorado to find employment programs and resources available in your area.



[Visit website](#)

Jobs and Career Resources for People with Disabilities



Workforce & Vocational Rehabilitation Resources

Connect with government and public programs that provide employment services, vocational rehabilitation, workforce support, benefits counseling, and other resources for people with disabilities.

Denver Metro

Denver Workforce Services

Hosted by The City of Denver

Denver Workforce Services provides no-cost employment and career support for job seekers, including people with disabilities. Services may include one-on-one career guidance, job search assistance, resume support, and connections to employment and training opportunities. The program also connects job seekers with additional community and workforce resources to support their employment goals.



Location:

Multiple locations across Denver



(720) 337-9675



[Visit website](#)

Adams County

Adams County Employment Resources

Hosted by Adams County Workforce & Business Center

Adams County Workforce & Business Center provides employment services to help job seekers explore career opportunities, develop workplace skills, and find employment. Services include resume assistance, job search support, career coaching, training opportunities, job placement, work-based learning and specialized support and resources for people with disabilities.



Location:

Westminster location:

11860 Pecos St., Suite 2200, Westminster

Brighton location:

36 South 18th Ave., Unit A, Brighton



(720) 523-2400



[Visit website](#)

Jobs and Career Resources for People with Disabilities



Statewide

Vocational Rehabilitation

Hosted by Colorado Division of Vocational Rehabilitation

Colorado Division of Vocational Rehabilitation provides individualized employment services for people with disabilities, including career counseling, job search assistance, training, job placement, and support for maintaining employment. They offer resources and support for youth, adults, and businesses.



Location:

Multiple locations across Colorado



(303) 318-8571



Visit website

Disability Program Navigator (DPN)

Hosted by Department of Labor and Employment

Disability Program Navigators (DPNs) help job seekers with disabilities get connected with Workforce Centers, Vocational Rehabilitation, and community employment resources. They provide support with job searches, resumes and applications, interview preparation, networking, apprenticeships, work-based learning, workplace accommodations, and understanding how employment may affect benefits



Visit website

Finding Help in Your Community

Hosted by the Colorado Division of Vocational Rehabilitation

Use DVR's resource finder to explore organizations that offer employment, transportation, technology, and other supports in your community.



Visit website

Youth Career Training and Transition Services

Explore programs that help young people with disabilities build workplace skills, gain work experience, explore careers, and prepare for life after high school. For broader transition planning, see RMHS' [Successful Transitions to Adulthood for Youth with I/DD](#) resource.

Denver Metro

Teaching the Autism Community the Trades (TACT)

TACT provides career exploration, trade training, and employment support for individuals with autism. Youth can explore skilled trades through workshops and hands-on learning, while young adults can participate in career training in areas such as automotive, carpentry, electrical, welding, technology, and culinary arts. TACT also offers job coaching and support with job development, placement, and maintaining employment.



Location:

2960 S. Umatilla Street, Englewood



[\(303\) 295-0163](#)



[Visit website](#)

Ready to Achieve Mentoring Program (RAMP)

RAMP is a career-focused mentoring program for youth with disabilities and other barriers to employment offered through Ability Connection Colorado. Through group, peer, and individualized mentoring, participants can explore careers, build workplace and life skills, develop career goals, and prepare for employment and continued education. RAMP also provides opportunities for youth to build connections with community organizations and employers.



Location:

Several locations at schools
throughout Denver



[\(303\) 691-9339](#)



[Visit website](#)

Jobs and Career Resources for People with Disabilities



Adams County

School to Work Alliance Program (SWAP)

The School to Work Alliance Program (SWAP) helps young adults with disabilities transition from school to employment and postsecondary education. SWAP provides career exploration, workplace skill development, employment preparation, and real-world work experience. The program is a partnership between the Colorado Division of Vocational Rehabilitation and Adams 12 School District and is designed to help students build a pathway toward competitive, integrated employment.



Location:

Schools in Adams 12



[\(720\) 972-4774](tel:(720)972-4774)



[Visit website](#)

Statewide

Colorado School to Adult Life Resources

The Colorado Department of Education (CDE) provides resources to help students with disabilities and their families plan for life after high school. Resources cover transition planning, career exploration, work-based learning, post-secondary education, independent living, and connections to adult services. Students can explore options such as internships, job shadowing, apprenticeships, paid work experiences, career and technical education, and college or vocational programs.



Location:

Statewide



[Visit website](#)

Jobs and Career Resources for People with Disabilities



IN! Pathways to Inclusive Higher Education

IN! helps students with I/DD explore college options in Colorado and prepare for inclusive higher education. Colorado has eight colleges and universities with inclusive higher education programs that provide support in academics, career development, independent living, and social participation. Students can explore career interests, participate in internships and job experiences, and work with career coordinators as they prepare for employment after college.

 **Location:**
Statewide

 [\(720\) 629-0196](tel:(720)629-0196)
 [Visit website](#)

Project SEARCH at UCHealth

Project SEARCH is a school-to-work transition program for young adults ages 18-21 with I/DD. Participants work in a UCHealth hospital environment where they gain hands-on work experience, develop workplace skills, and explore different career interests. The program typically includes job coaching and other employment supports. Participants apply through their local Project SEARCH site and are encouraged to connect with the Colorado Division of Vocational Rehabilitation.

 **Location:**
Metro Denver, Northern Colorado, and
Colorado Springs / Southern Colorado

 [Visit website](#)



Rocky Mountain Human Services is a nonprofit organization that offers person-centered case management and direct services to support the health, self-sufficiency, and overall quality of life for children, adults, and veterans in Colorado. Please [visit our website](#) to learn more about the services we provide.