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Board of Directors Meeting Minutes
June 17, 2026

Present: Jose Torres-Vega, Chair
Stewart Tucker Lundy, Vice Chair
Carey DeMatteis, Secretary
Milo Marquez
Bill Ojile
Lloyd Lewis
Stephanie Morris
Mara Kailin
Kristie Braaten

Absent: Colleen Tapen
Katherine Rizzuto

Staff: Shari Repinski, CEO
Nancy Stokes, CFO
Amy Becerra, CSO
Amy Hertling-Johnson, CHRO
Dana Johnson
Victor Robertson
Cathy Cox
Abby Grinstead
Ed Bautista

Guests:

Mr. Stewart Tucker Lundy, Board Vice Chair, called the meeting of the Board of Directors of Rocky Mountain Human Services (RMHS) to order at approximately 5:32 p.m. via Microsoft Teams.

CONSENT AGENDA

- Approval of June 17, 2026 Agenda
- Approval of March 18, 2026 Board Minutes
- Approval of April 15, 2026 Special Session Minutes

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Motion: **Milo Marquez moved to approve the June Agenda, the March 18, 2026 and April 15, 2026 Special Session Minutes. Stewart Tucker Lundy seconded. It was approved by unanimous voice vote.**

PUBLIC COMMENT
No public comment was given.

PRESIDENTS REPORT
EXECUTIVE COMMITTEE REPORT
The Executive Committee reported on its April meeting, highlighting ongoing discussions regarding potential state budget impacts, organizational strategy sessions, and the pending sale of the 9900 E. Iliff building. Board members were informed that the Foundation Board retains authority over any property transactions and that any serious offers received will be brought forward to the Foundation Board for review and consideration. Staff continue to work under the direction of the Foundation Board throughout the process.

GOVERNANCE COMMITTEE REPORT
The Governance Committee reported on its May meeting, emphasizing continued efforts to strengthen board operations, governance oversight, best practices, and bylaw review. The committee discussed a proposed Board Self-Assessment process, including conducting a baseline survey in the fall through BoardSource. The committee requested that a detailed improvement plan be brought back for further review.

OFFICER SLATE AND COMMITTEE ASSIGMENTS
The Board reviewed the proposed officer slate and committee assignments and discussed the need to clarify the role of past presidents within the bylaws to address existing ambiguity and inconsistency.

Officer Slate:
Chair: Lloyd Lewis

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Board Minutes
June 17, 2026

Vice Chair: Stewart Tucker Lundy
Secretary: Milo Marquez
Treasurer: Stephanie Morris
Past- President: Jose Torres-Vega

Motion: **Milo Marquez moved to approve the Lloyd Lewis as Chair as presented. Mara Kailin seconded. It was approved by unanimous voice vote. Carey DeMatteis abstained.**

Motion: **BIll Ojile moved the slate of officers as presented, Stewart Tucker Lundy seconded. It was approved by unanimous voice vote.**

COMMITTEES
Executive Committee
Elected officers

Governance Committee
Milo Marquez, Chair
Stewart Tucker Lundy
Mara Kailin
Carey DeMatteis
Katherine Rizzuto
Colleen Tapen
Kristie Braaten

Finance Committee
Stephanie Morris, Chair
Bill Ojile (community member)
Lloyd Lewis
Randy Wilson (community member)
Jim Long (community member)

Executive Session
Motion to move into executive session moved by Lloyd Lewis and seconded by Jose Torres Vega.

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Return to Public Session
Motion to come back into public session was moved by Mara Kalin and seconded by Kristie Braaten.

Motion: Kristie Braaten moved to approve the Committee members as presented. Stephanie Morris seconded the motion. It was approved by unanimous voice vote.

EXECUTIVE DIRECTOR REPORT
2026 Employee Engagement Survey
Chief Executive Officer Shari Repinski presented general results of the 2026 Employee Engagement Survey, reviewing the survey process, participation levels, key findings, and plans for translating employee feedback into action. Discussion focused on organizational culture initiatives, creating safe spaces for employee dialogue, and comparing survey results with prior-year data, particularly regarding employee compensation and workplace experience.

FINANCE COMMITTEE REPORT
Year-To-Date Financials
Chief Financial Officer Nancy Stokes reported on the results for the year-to-date financial results for total revenues and expenses ending April 30, 2026.

Motion: Bill Ojile moved to approve the Financials ending April 30, 2026. Stephanie Morris seconded. It was approved by unanimous voice vote.

FY27 Proposed Budget
Nancy Stokes reviewed the proposed FY27 budget.

Motion: Mr. Bill Ojile made a motion to accept the FY27 proposed budget as presented. Ms. Stephanie Morris seconded the motion, and the motion was approved by unanimous voice vote.

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NEW BUSINESS/ANNOUNCEMENTS
No new business or announcements were made.

ADJOURNMENT
With no new business or announcements, Mr. Lloyd Lewis adjourned the meeting of the Board of Directors at approximately 7:40 p.m.

Submitted by:

DocuSigned by:
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10/16/2026

Dana Johnson Date
Executive Assistant

DocuSigned by:
Milo Marquez
EE3EF699A4CD4AC...
10/26/2026

Milo Marquez Date
Board Secretary

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